

Question 1

A question from estates and facilities staff regarding the stores.

It was agreed at committee in July 2023 to look into our in-house stores options for a 'like for like' service but that has now changed (with no deliveries). Should this now go back to committee as this will affect council tenants and is not a 'like for like' service.

Question 2

Please could I table a PQ to item 4 Appendix D.

It relates to my blogpost

at <https://cambridgetownowl.com/2025/02/02/the-combined-authority-should-make-developers-co-ordinate-their-employment-and-skills-strategies/>

"Developers of large development sites are required by a range of local and national policies to produce employment and skills plans as part of their applications for planning permission. Cambridge Science Park's 'Fenway' application includes one such strategy published in November 2024.

What options do councils and the Combined Authority have to bring together developers putting together their own separate strategies to ensure the benefit that residents and communities get from those strategies is greater than the sum of their parts? Including but not limited to:

- Subsidising courses with existing learning providers
- Subsidising the living costs of those retraining who can then go onto work on the sites, especially in fields with chronic skills shortages
- Contributing towards new/upgraded learning facilities and institutions to provide that training across the city and CPCA area?

Question 3

Whilst the UNISON branch obviously welcomes the thorough Equality Impact Assessments on how the Group Design Programme will impact staff, there appears to have been very little consideration given to how these job cuts would directly impact the most vulnerable working for our City. UNISON would like to know if Councillors feel confident that the job cuts that will come out of the savings to valued services of £1,313,640 will not lead to further alienation, marginalisation, and disadvantage? (this is on page 75 Appendix D in the report pack, S5251, S5252, and S5254)